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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Part I

Labour and Skills Department

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Labour and Skills (A) Department

ORDER

G.O. (Rt.) No. 1275/2025/LBR. *Thiruvananthapuram, 30th October 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Manager, Tata Coffee Ltd., Malakkappara Estate, Malakkappara BPO, Pariyaram Post, (via) Chalakkudy, Thrissur-680 721, (2) Managing Director, 11/13, Botawala Building, 1st floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001, (3) Director Board Members of Tata Consumer Products Limited as per Annexure-1 and the workman of the above referred establishment Sri Raju, Tata Coffee Estate, Upper Division, Malakkappara, Thrissur-680 721 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal from Service of Sri Raju, Watcher by the management of Tata Coffee Limited (Formerly known as TCPL Beverages and Foods Limited) Malakkaparai Estate, Malakkaparai BPO, Pariyaram P.O., Chalakudy (via), Thrissur-680 721 is justifiable or not? (2) If not, what relief he is entitled to get?"

ANNEXURE-1

Sl. No.	*Name*	*Designation*	*Address*
(1)	(2)	(3)	(4)
1	Sri N. Chandrasekharan	Chairman (Non Executive Non Independent Director)	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001
2	Sri P. B. Balaji	(Non Executive Non Independent Director)	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001
3	Sri Sunil A D'Souza	Managing Director & CEO	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001
4	Sri L. Krishnakumar	Executive Director & Group CFO	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001

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(1)	(2)	(3)	(4)
5	Sri Ajit Krishnakumar	COO & Executive Director	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001
6	Sri Siraj Chaudhary	Independent Director	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001
7	Sri Bharat Puri	Independent Director	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001
8	Sri Shikha Sharma	Independent Director	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001
9	Sri K. P. Krishnan	Independent Director	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001
10	Sri David Crean	Independent Director	11/13, Botawala Building, 1st Floor, Office 2-6, Horniman Circle Fort, Mumbai-400 001

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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